

# Warner Goodman HR Consultancy 2026 Training Priorities

The Employment Rights Act 2025 is widely described as a once in a generation set of changes and will require employers to change more than just a policy document to be compliant. If you do nothing else in preparation for the ERA this year, prioritise the following training...

## Preventing Sexual Harassment

### Why Now?

From October 2026, employers will be required to demonstrate that they have taken all reasonable steps to prevent sexual harassment in the workplace.

Our Preventing Sexual Harassment Workshop Managers and Leaders can be delivered as a half-day in person or 2x2-hour virtual sessions.



## Learning Outcomes

After attending the session, your Line Managers will be able to:

- Understand different forms of sexual harassment.
- Evaluate behaviour to judge its appropriateness or otherwise.
- Understand and judge the nuances of banter and its impact on others.
- Feel confident to address inappropriate behaviour before it escalates.
- Feel confident to report, support or deal with reports of sexual harassment.
- Demonstrate their responsibilities as an employer.

**Prices Valid Until 30<sup>th</sup> April 2026** – Sessions booked with a deposit paid before 30<sup>th</sup> April 2026 will be held at these prices

	2-hour workshop	Half Day Workshop
<b>Bespoke Sessions</b> With case studies tailored for your organisation and sector.	£450 per session plus VAT Max 12 Delegates	£900 per session plus VAT Max 12 Delegates
<b>Open Sessions</b> Provisional dates available subject to demand.	£65.00 per person (POM Members) £90 per person	£125 per person (Peace of Mind Members) £175 per person



TO REGISTER YOUR INTEREST...

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