

Warner Goodman HR Consultancy

2026 Training Priorities

The Employment Rights Act 2025 is widely described as a once in a generation set of changes and will require employers to change more than just a policy document to be compliant. If you do nothing else in preparation for the ERA this year, prioritise the following training...

HR Red Flags – An Intro to HR for the ERA

Why Now?

Key changes coming with the Employment Rights Act will put increased pressure on line managers to understand employment risks and the actions that they can take to avoid them. Your line managers don't need to be HR experts, but they do need to know how to spot an HR Red Flag and call in expert help.



Learning Outcomes

After attending the session, your Line Managers will be able to:

- Identify common HR red flags and the risks they pose
- Recognise when reasonable adjustments, fair process and informal resolution are required
- Understand core employment law responsibilities including the Equality Act 2010, ACAS Code and Employment Rights Act 2025
- Respond confidently to common workplace scenarios
- Know when to seek advice or intervene early to prevent escalation
- Recognise early risks linked to induction and probation and understand how poor practice can lead to legal and employee-relations issues.

Prices Valid Until 30th April 2026 – Sessions booked with a deposit paid before 30th April 2026 will be held at these prices

	2-hour workshop	Half Day Workshop
Bespoke Sessions With case studies tailored for your organisation and sector.	£450 per session plus VAT Max 12 Delegates	£900 per session plus VAT Max 12 Delegates
Open Sessions Provisional dates available subject to demand.	£65.00 per person (POM Members) £90 per person	£125 per person (Peace of Mind Members) £175 per person



TO REGISTER YOUR INTEREST...

CLICK HERE

