

PERSON SPECIFICATION

JOB TITLE: Public Children Lawyer
 BUSINESS GROUP: Family
 LOCATION: Southampton

Criteria	Essential	Desirable
Skills/Qualifications	<u>Qualifications:</u> Solicitor or FILEX <u>Skills:</u> <ul style="list-style-type: none"> • Accurate and precise • Needs to be extremely well organised and tidy • Able to run a tight diary schedule • Able to work within a team environment as well as on own initiative • Able to prioritise workloads • Able to work under pressure • Flexible • Attention to detail with figures • Attention to detail in respect of Case Management and Quality Standard Policies • Ability to conduct own advocacy 	
Knowledge	IT literate A good knowledge of the Legal Aid system	Case Management
Experience	Running their own caseload of Family work with an emphasis on care work. Advocacy Experience	
Presentation	<ul style="list-style-type: none"> • Presentable appearance • Good telephone manner 	
Attributes	A "Warner Goodman person" is one who shows at all times:-	Well connected A following

	<ol style="list-style-type: none"> 1. The utmost honesty and integrity 2. A “can do” positive attitude 3. A willingness to help others and to go the extra mile 4. An enthusiasm for the firm, its people and its clients 5. A sense of pride and loyalty towards the firm and its people 6. A flexible attitude towards their job description 7. A passion for delighting our clients 8. A desire to communicate with our clients and our people in a polite, friendly, approachable and pragmatic manner 9. An ability to deliver fees and focus on individual profitability 10. A desire to seek continual innovation and improvement 	
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