

PERSON SPECIFICATION

JOB TITLE: Solicitor
 BUSINESS GROUP: Commercial Litigation
 LOCATION: Southampton

| Criteria | Essential | Desirable |
|------------------------------|---|--|
| Skills/Qualifications | <p><u>Skills</u></p> <ul style="list-style-type: none"> • Accurate and precise • Absolute attention to detail with figures • Attention to detail of protocol • Needs to be extremely well organised and tidy • Able to run a tight diary schedule • Able to work within a team environment • Able to work under pressure • Needs to be flexible | |
| Knowledge | Property Litigation (primarily residential) | Case Management |
| Experience | As above | Working in a firm of similar size to us |
| Presentation | <ul style="list-style-type: none"> • Presentable appearance • Good telephone manner | |
| Attributes | <p>A “Warner Goodman person” is one who shows at all times:-</p> <ol style="list-style-type: none"> 1. The utmost honesty and integrity 2. A “can do” positive attitude 3. A willingness to help others and to go the extra mile 4. An enthusiasm for the firm, its people and its clients | <p>Well connected</p> <p>A following</p> |

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| | <ol style="list-style-type: none">5. A sense of pride and loyalty towards the firm and its people6. A flexible attitude towards their job description7. A passion for delighting our clients8. A desire to communicate with our clients and our people in a polite, friendly, approachable and pragmatic manner9. An ability to deliver fees and focus on individual profitability10. A desire to seek continual innovation and improvement | |
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